


SABIR FAILURE TO LOSE/GAIN JOB AID

This Job Aid assists in viewing Failure to Gain and Failure to Lose data within the Service for Analytics and Business Intelligence Reports (SABIR) tool.

HR Professionals may apply the Army Tactical Task (ART) 4.2.1 Provide Human Resources Support requirements, provided on the Army Training Network website, as a guide to establish Key Performance Indicators (KPIs) for their sections.

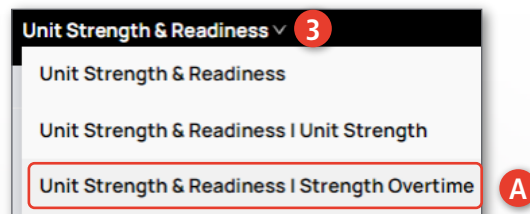
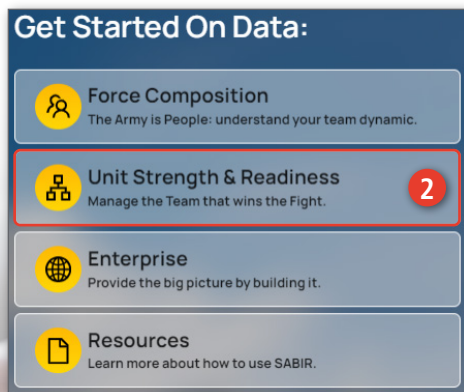
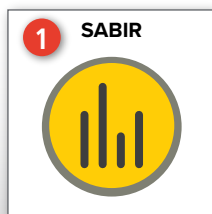
In accordance with Army Regulation (AR) 630-10 and AR 600-8-6, all Members who fail to depart their losing unit or fail to gain at their new unit must be processed by the gaining unit. Losing units that do not submit the appropriate request for deletion/deferment of assignment instructions will cause undue hardship on the Member, such as reported Absence Without Leave (AWOL).

 **NAVIGATION:** HR Professional Homepage > SABIR tile

 **NOTE:** For more on SABIR, see User Manual, Chapter 31 and Appendix M.

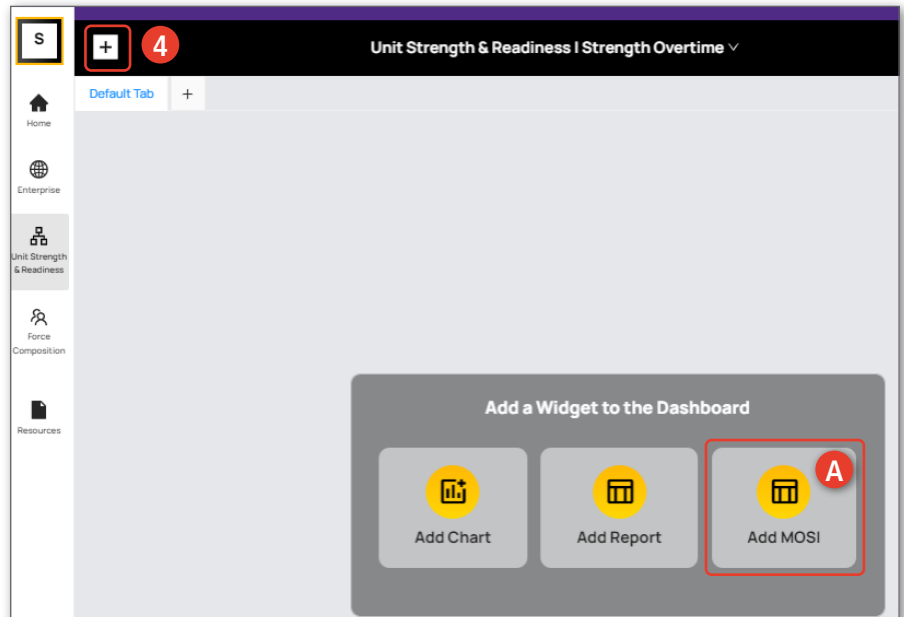
Unit Strength and Readiness | Strength Overtime (MOSI) Failure to Gain / Failure to Lose

1. Navigate to the **SABIR** tile.
2. Screen displays three categories to choose from and resources page; select **Unit Strength & Readiness**.
3. Hover over the Unit Strength & Readiness tab.
 - 3A. Select **Unit Strength & Readiness | Strength Overtime**.



Unit Strength and Readiness | Strength Overtime (MOSI) CONTINUED

4. Select the Add Object (+) button; screen displays widget options.
 - 4A. Select **Add MOSI**.
5. Screen displays **MOSI View**:
 - 5A. Make **Date Range** selections if applicable.
 - 5B. Select Unit drop-down; select **DML**; type desired DML.
 - 5C. Select **MOS**; select **Grade** (fields are optional, used for specific MOS and/or grade).
 - 5D. Select the **Add** button to run the report.
 - 5E. The **Failure to Gain/Lose Notification** displays; select **Close**.



MOSI View

Detail Columns: Asg Auth Gain Loss Assign Expiration YMAV/DEROS Draft Gain ✓ Ready

Select Date Range: 01-OCT-2024 x 01-NOV-2024 x 01-DEC-2024 x 01-JAN-2025 x 01-FEB-2025 x 01-MAR-2025 x

Select Unit: Hierarchy Please Select UIC Hierarchy Selected Unit Combination

Select MOS: Please Select MOS Select Grade: Please Select Grade Add

Unit	Unit Desc	MOS	Grade	Today	01-OCT-2024	01-NOV-2024	01-DEC-2024	01-JAN-2025	01-FEB-2025	01-MAR-2025
DML	1AD	*	*	00000	000	000	000	000	000	000

Failure to Gain/Lose Notification

Failure to Gain and/or Failure to lose population detected. Warning

Failure to lose population will be accounted for under "Today" Assigned Strength but will not show on projected dates.

- Failure to Gain: Soldiers that have not been arrived to an assignment past the assignment start date.
- Failure to Lose: Soldiers arrived to an assignment past the assignment end date.

Close

ACRONYMS:
DML: Distribution Management Level
MOSI: Military Occupational Specialty Inventory

continued on next page ▶

Unit Strength and Readiness | Strength Overtime (MOSI) CONTINUED

6. The updated **MOSI View** screen displays:

6A. Select (>) icon next to the **Today** field to expand the current strength columns.

6B. Identify the **Failure to Gain** and **Failure to Lose** columns; select numerical value for failure to gain.

6C. The **Floating Detail View** displays with by name listing of failure to gain population; select the **Detail View Settings** icon.

MOSI View

Detail Columns: Asg Auth Gain Loss Assign Expiration YMAV/DEROS Draft Gain ✓ Ready

Select Date Range: 01-OCT-2024 x 01-NOV-2024 x 01-DEC-2024 x 01-JAN-2025 x 01-FEB-2025 x 01-MAR-2025 x

Select Unit: DML | 1AD x | Selected Unit Combination

Select MOS: Please Select MOS | Select Grade: Please Select Grade Add

Unit Details | Today A | 01-OCT-2024 > | 01-NOV-2024 > | 01-DEC-2024 > | 01-JAN-2025 > | 01-FEB-2025 > | 01-MAR-2025 >

Unit	Unit Desc	MOS	Grade	Action	Asg Pct (auth)	Asg Pct (auth)	Asg Pct (auth)	Asg Pct (auth)	Asg Pct (auth)	Asg Pct (auth)
DML	1AD	*	*	Report Enlisted Target Delete	00%	00%	00%	00%	00%	00%

MOSI View

Detail Columns: Asg Auth Gain Loss Assign Expiration YMAV/DEROS Draft Gain ✓ Ready

Select Date Range: 01-OCT-2024 x 01-NOV-2024 x 01-DEC-2024 x 01-JAN-2025 x 01-FEB-2025 x 01-MAR-2025 x

Select Unit: DML | 1AD x | Selected Unit Combination

Select MOS: Please Select MOS | Select Grade: Please Select Grade Add

Unit Details | Today < | 01-OCT-2024 <

Unit	Unit Desc	MOS	Grade	Action	Asg	Operating Stren...	Auth	Failure to Gain	Failure to Lose	Past Assign Expi...
DML	1AD	*	*	Report Enlisted Target Delete	00000	00000	00000	000	000	000

Floating Detail View

Soldier Count: 000
Total Record Count: 000

Warning! 1 Soldiers are double slotted and are included in detail view below.

Detail View Applied Filters: Dml in 1AD | Gain Dt < 02-OCT-2024 | Gain Flag = 1

Emplid	Pmos	Rank	Full Name	Mpc	Position Uic	Gain Dt	Loss Dt	Usr Date
0000000000 STP	E31B	SSG	BROWN, ASHLEY	E	WAPB96	2024-09-30		2024-10-01
0000000000 STP	O90A	MAJ	MILLER, EMMA	O	WH0MAA	2024-08-15		2024-08-15

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Unit Strength and Readiness | Strength Overtime (MOSI) CONTINUED

6D. The **Modify Detail View** displays; select **Assignment Id** box; select (>) icon; select **OK**.

6E. Updated **Floating Detail View** displays with by name listing of failure to gain population with **Assignment Id** column added; select the **ASG** button.

 **ACRONYM:**
ASG: Assignment

Modify Detail View D

1/69 items

Search here

<input checked="" type="checkbox"/>	Name	Tag	Description
<input type="checkbox"/>	Arqoda	GainLoss	Arqoda
<input type="checkbox"/>	Asgn Expire Flag	GainLoss	Asgn Expire Flag
<input type="checkbox"/>	Asgn Expire Rsn	GainLoss	Asgn Expire Rsn
<input type="checkbox"/>	Asgn Expire Usr Dt	GainLoss	Asgn Expire Usr Dt
<input type="checkbox"/>	Asn Expire Dt	GainLoss	Asn Expire Dt
<input type="checkbox"/>	Asgn Status	GainLoss	Asgn Status
<input checked="" type="checkbox"/>	Assignment Id	GainLoss	Assignment id
<input type="checkbox"/>	Branch	GainLoss	Branch
<input type="checkbox"/>	Business Unit	GainLoss	Business unit
<input type="checkbox"/>	Cmf	GainLoss	Career management field

< 1 2 3 4 5 6 7 >

9 items

Search here

<input type="checkbox"/>	Name	Description
<input type="checkbox"/>	Emplid	Emplid
<input type="checkbox"/>	Full Name	Full name
<input type="checkbox"/>	Gain Dt	Gain Dt
<input type="checkbox"/>	Loss Dt	Loss Dt
<input type="checkbox"/>	Mpc	Enlisted military personnel class
<input type="checkbox"/>	Pmos	Primary military occupational specialty
<input type="checkbox"/>	Position Uic	Position Uic
<input type="checkbox"/>	Rank	Rank
<input type="checkbox"/>	Usr Date	Usr Date

< 1 >

Cancel OK

Floating DetailView E

Soldier Count: 000
Total Record Count: 000

Warning! 1 Soldiers are double slotted and are included in detail view below.

Detail View Applied Filters: Dml in 1AD Gain Dt < 03-OCT-2024 Gain Flag = 1

Emplid	Pmos	Rank	Full Name	Mpc	Position Uic	Gain Dt	Loss Dt	Usr Date	Assignment Id
0000000000 STR	E31B	SSG	BROWN, ASHLEY	E	WAPB96	2024-09-30		2024-10-01	123440310 ASG
0000000000 STR	E11B	CPL	DAVIS, JOSHUA	E	WEZKAO	2024-06-21		2024-07-01	123083758 ASG

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Unit Strength and Readiness | Strength Overtime (MOSI) CONTINUED

7. The **Assignment Details** page displays. Review information and take appropriate action and return to **MOSI View**.
8. The **MOSI View** screen displays:
 - 8A. Identify the **Failure to Lose** column; select numerical value for failure to lose.

Assignment Details 7

Name SSG ASHLEY BROWN
Empl ID 0000000000

Assignment Details	Assignment Header Information
Member Elections	Assignment Permanent Employee Record 0 Assignment Status Approved Workflow Status Approved
Approvals/Eligibility	Assignment ID 123440310 Assignment Seq 0 User Action 0001 Reassignment
Comments/Attachments	Component Category Training Status PERSTEMPO Info
Orders	Assignment Dates Projected Begin Dt 09/30/2024 Number of Days 1265 Change Effective Date 09/30/2024 Initial End Date Reason Code ETS/IMRD
Arrivals/Departures	Report Date 09/30/2024 Projected End Dt 03/17/2028 Assignment From 122239444
	Standard Fields *Action PCA Trans Type UIC WAPB96 0001 AR HQ SENIOR COMM AUG Location 00119727 FT BLISS With Duty At No Etab ID CONUS Job Code E31B MILITARY POLICE Duty Position Qual Q QUAL
	*Reason Reassignment Subtrans Type Position 09611830 Over Strength Indicator NOT OVERSTRENGTH Tour Type NOT APPLICABLE Tour Indicator Duty Title #12 POLICE OFFICER
	▼ Movement Fields * Movement ID 121 Description Asgmt Loss Reason INACTIV, REORG/RELOC MPA Reason UNIT RELATED MOVE Reenlistment Eligibility REENL ELIG 1 Action Type Involuntary

MOSI View 8

Detail Columns: Asg Auth Gain Loss Assign Expiration YMAV/DEROS Draft Gain ✓ Ready

Select Date Range: 01-OCT-2024 x | 01-NOV-2024 x | 01-DEC-2024 x | 01-JAN-2025 x | 01-FEB-2025 x | 01-MAR-2025 x

Select Unit: DML | 1AD x | Selected Unit Combination

Select MOS: Please Select MOS | Select Grade: Please Select Grade Add

Unit Details		Today <									
Unit	Unit Desc	MOS	Grade	Action	Asg	Operating Stren...	Auth	Failure to Gain	Failure to Lose	Past Assign Expi...	P
DML	1AD	*	*	Report Enlisted Target Delete	00000	00000	00000	000	000	000	0

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Unit Strength and Readiness | Strength Overtime (MOSI) CONTINUED

8B. The **Floating Detail View** displays with by name listing of failure to gain population; select the **Detail View Settings** icon.

8C. The **Modify Detail View** displays; select **Asgn Expire Rsn** box; select (>) icon; select **OK**.

8D. Updated **Floating Detail View** displays with by name listing of failure to lose population with **Asgn Expire Rsn** column added.

Floating DetailView + ≡ [edit icon] [print icon] [refresh icon] [close icon]

Soldier Count: 000
Total Record Count: 000
Warning! 12 Soldiers are double slotted and are included in detail view below.

Detail View Applied Filters: Dml in 1AD Loss Dt < 03-OCT-2024 Loss Flag = 1 Asgn Expire Rsn in APPROVED FUTURE ASSIGNMENT Asgn Expire Rsn in ETS Asgn Expire Rsn in MRD

Emplid	Pmos	Rank	Full Name	Mpc	Position Uic	Gain Dt	Loss Dt	Usr Date
0000000000	STP	E11B	DAVIS, JOSHUA	E	WAQ2C0		2024-06-21	2024-07-01
0000000000	STP	E66W	WILLIAMS, ISABELLA	E	WFUZT0		2024-09-30	2024-10-01

Modify Detail View X

1/69 items 9 items

Search here

<input checked="" type="checkbox"/>	Name	Tag	Description
<input type="checkbox"/>	Arqoda	GainLoss	Arqoda
<input type="checkbox"/>	Asgn Expire Flag	GainLoss	Asgn Expire Flag
<input checked="" type="checkbox"/>	Asgn Expire Rsn	GainLoss	Asgn Expire Rsn
<input type="checkbox"/>	Asgn Expire Usr Dt	GainLoss	Asgn Expire Usr Dt
<input type="checkbox"/>	Asn Expire Dt	GainLoss	Asn Expire Dt
<input type="checkbox"/>	Assgn Status	GainLoss	Assgn Status
<input type="checkbox"/>	Assignment Id	GainLoss	Assignment id
<input type="checkbox"/>	Branch	GainLoss	Branch
<input type="checkbox"/>	Business Unit	GainLoss	Business unit
<input type="checkbox"/>	Cmf	GainLoss	Career management field

< 1 2 3 4 5 6 7 >

<input type="checkbox"/>	Name	Description
<input type="checkbox"/>	Emplid	Emplid
<input type="checkbox"/>	Full Name	Full name
<input type="checkbox"/>	Gain Dt	Gain Dt
<input type="checkbox"/>	Loss Dt	Loss Dt
<input checked="" type="checkbox"/>	Mpc	Enlisted military personnel class
<input type="checkbox"/>	Pmos	Primary military occupational specialty
<input type="checkbox"/>	Position Uic	Position Uic
<input type="checkbox"/>	Rank	Rank
<input type="checkbox"/>	Usr Date	Usr Date

< 1 >

Cancel **OK**

Floating DetailView + ≡ [edit icon] [print icon] [refresh icon] [close icon]

Soldier Count: 000
Total Record Count: 000
Warning! 12 Soldiers are double slotted and are included in detail view below.

Detail View Applied Filters: Dml in 1AD Loss Dt < 03-OCT-2024 Loss Flag = 1 Asgn Expire Rsn in APPROVED FUTURE ASSIGNMENT Asgn Expire Rsn in ETS Asgn Expire Rsn in MRD

Emplid	Pmos	Rank	Full Name	Mpc	Position Uic	Gain Dt	Loss Dt	Usr Date	Asgn Expire Rsn
0000000000	STP	E11B	DAVIS, JOSHUA	E	WAQ2C0		2024-06-21	2024-07-01	APPROVED FUTURE ASSIGNMENT
0000000000	STP	E66W	WILLIAMS, ISABELLA	E	WFUZT0		2024-09-30	2024-10-01	ETS

NOTE: The **Asgn Expire Rsn** column indicates the reason why a Member is a failure to lose.

NOTE: Review information and take appropriate action.